

2024

ANNUAL REPORT

Building Bhutan with Integrity

ZHABTO INFRA PVT. LTD.
Thimphu · Bhutan

Year in Review - 2024

Key performance indicators across our operations, people and project delivery.

Revenue	Nu. 1,560 M	Active Projects	41
YoY Growth	+12%	Workforce	1,175
Safety (LTIFR)	0.51 LTIFR	Reporting Period	Jan – Dec

Chairman's Statement

2024 saw Zhabto Infra deepen its specialisation in transport infrastructure and consolidate its design practice. Despite a challenging procurement environment, we delivered against every major milestone our clients trusted us with.

We remain committed to disciplined growth, transparent governance and meaningful contribution to Bhutan's development. On behalf of the board, I thank our clients, partners and every member of the Zhabto Infra team for their trust and dedication.

— Chairman, Zhabto Infra

Operational Highlights

- Completed three strategic road and bridge packages across eastern Bhutan.
- Opened our integrated design studio at the Thimphu headquarters.
- Achieved ISO 9001 and ISO 45001 surveillance audits with zero major findings.
- Grew our owned heavy-equipment fleet by 19 units to support regional projects.

Outlook

Looking ahead, Zhabto Infra will continue to invest in specialised infrastructure capability, vertical integration of our manufacturing division and the development of Bhutanese engineering talent. Our strategy is grounded in long-term partnerships, technical excellence and an unwavering commitment to safety and sustainability on every project we deliver.